

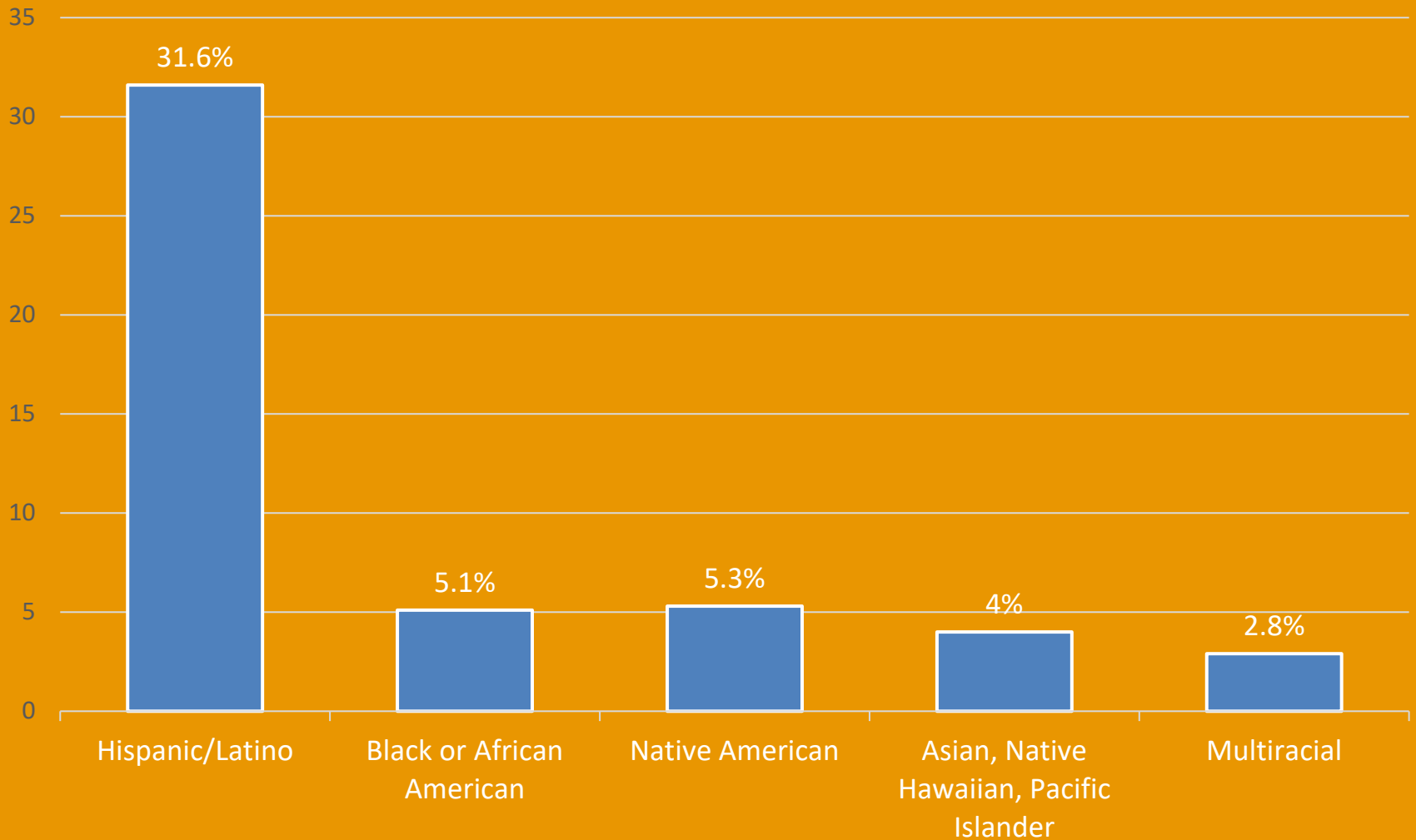
# Justice for the Future

PLANNING FOR EXCELLENCE

Diversity and Merit Selection

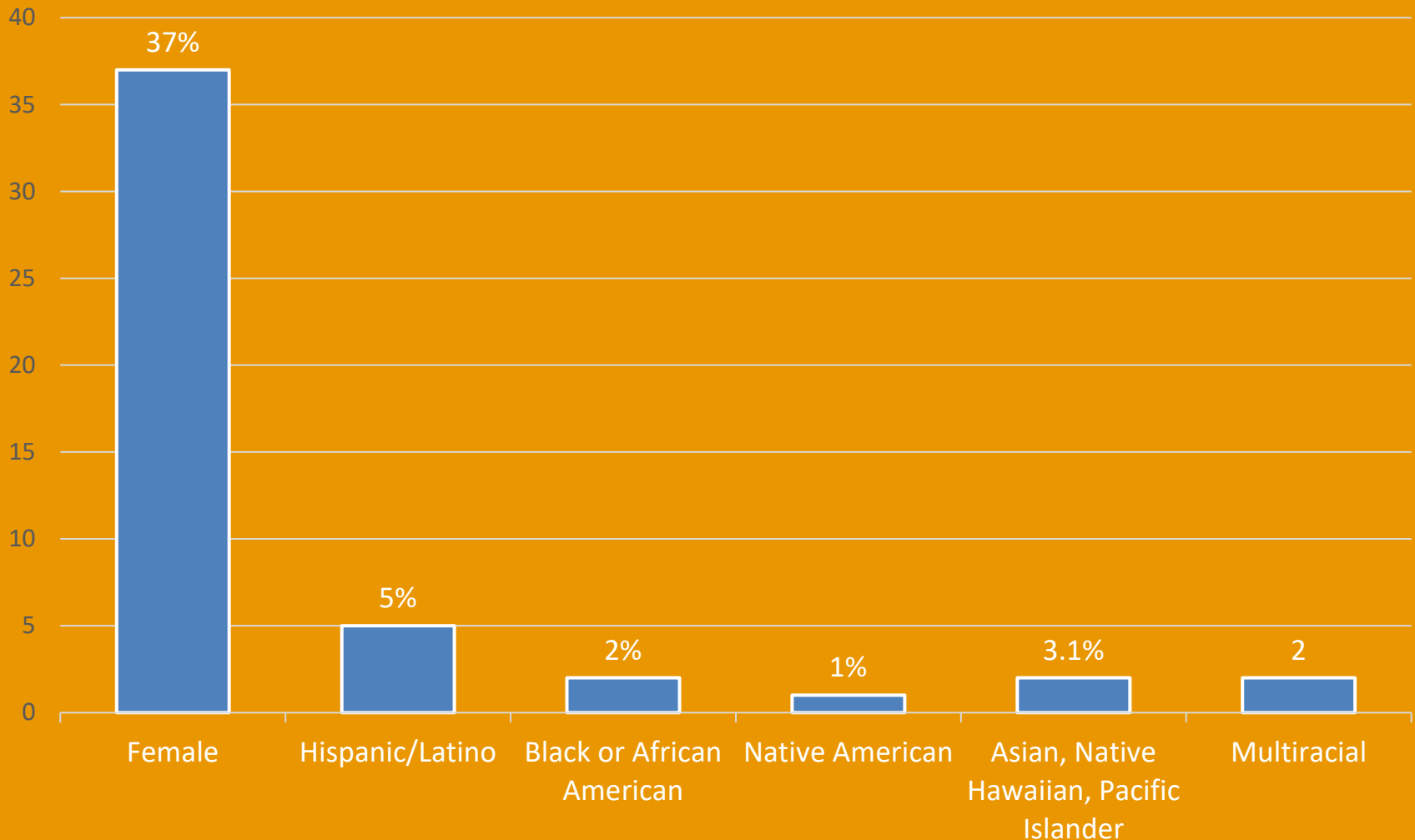


# Arizona's Population



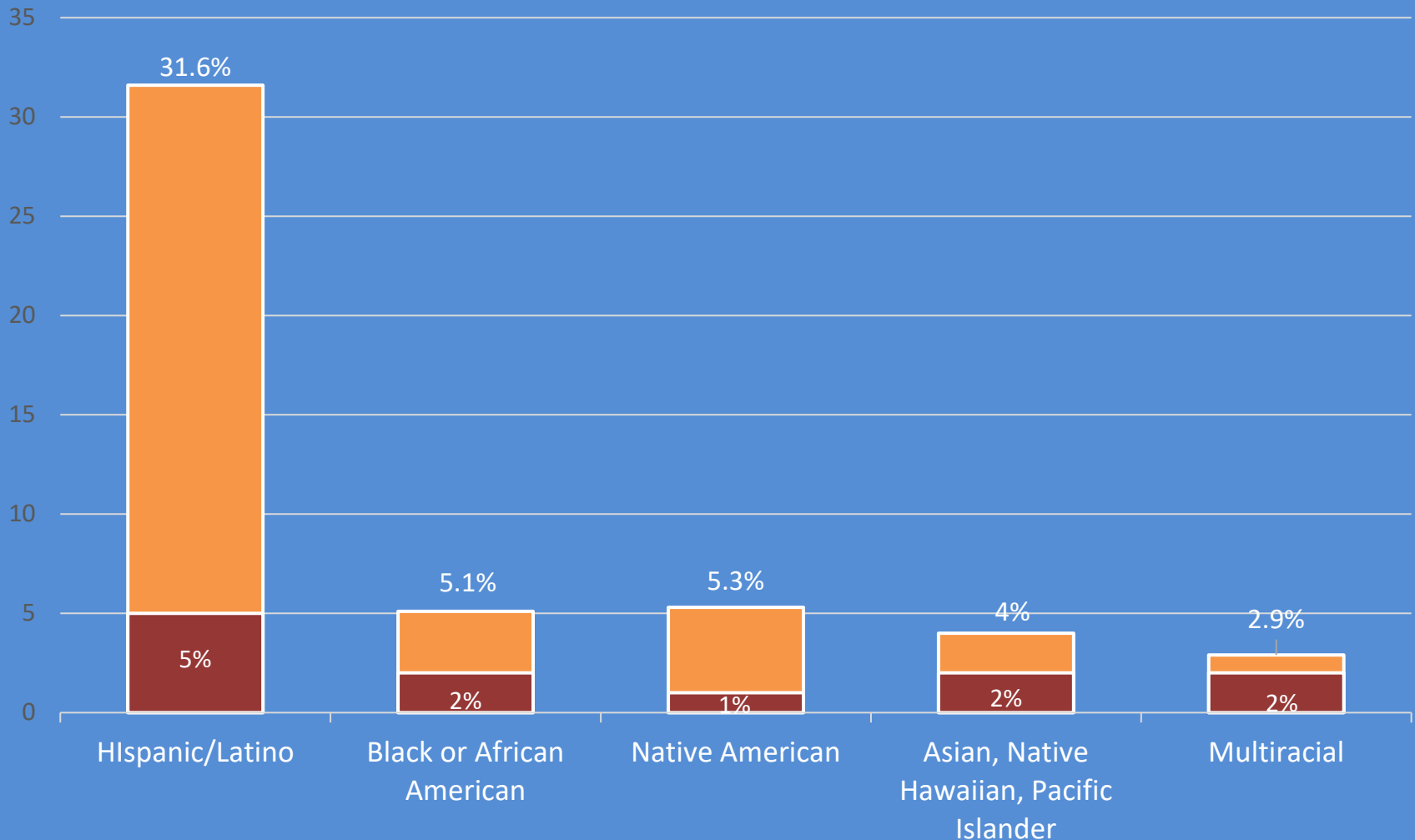
Source: U.S. Census, 2019 data estimates

# Arizona State Bar Active Members



Source: Arizona State Bar 2018 Membership Survey (Note: 63% of active members identified ethnicity)

# Arizona's Population and Active State Bar Members



Source: U.S. Census, 2019 data estimates

A vacancy in the office of a justice or a judge of such courts of record shall be filled by appointment by the governor without regard to political affiliation from one of the nominees whose names shall be submitted to him as hereinabove provided. In making the appointment, the governor shall consider the diversity of the state's population for an appellate court appointment and the diversity of the county's population for a trial court appointment, however the primary consideration shall be merit.

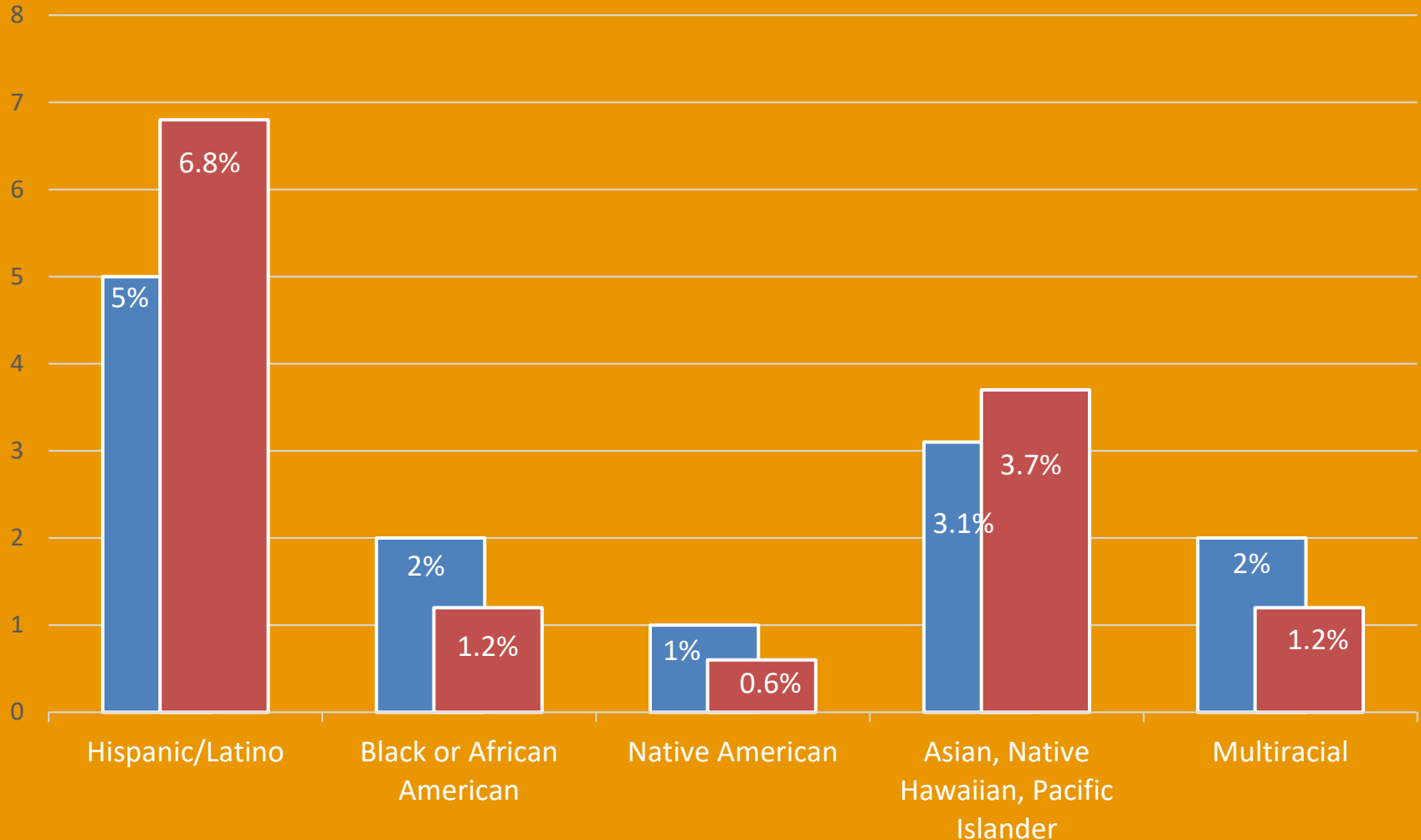
Ariz. Const. art. VI, sec. 37(C)

# Appellate and Superior Court Judges

COURT	WHITE	HISPANIC	ASIAN/ PACIFIC ISLANDER	BLACK	NATIVE AMERICAN	MULTI- RACIAL
Supreme	5	2	0	0	0	0
COA Div I	15	0	0	0	0	1
COA Div II	3	2	1	0	0	0
Maricopa County	82	5	2	2	1	1
Pima County	25	2	3	0	0	0
Pinal County	10	0	0	0	0	0

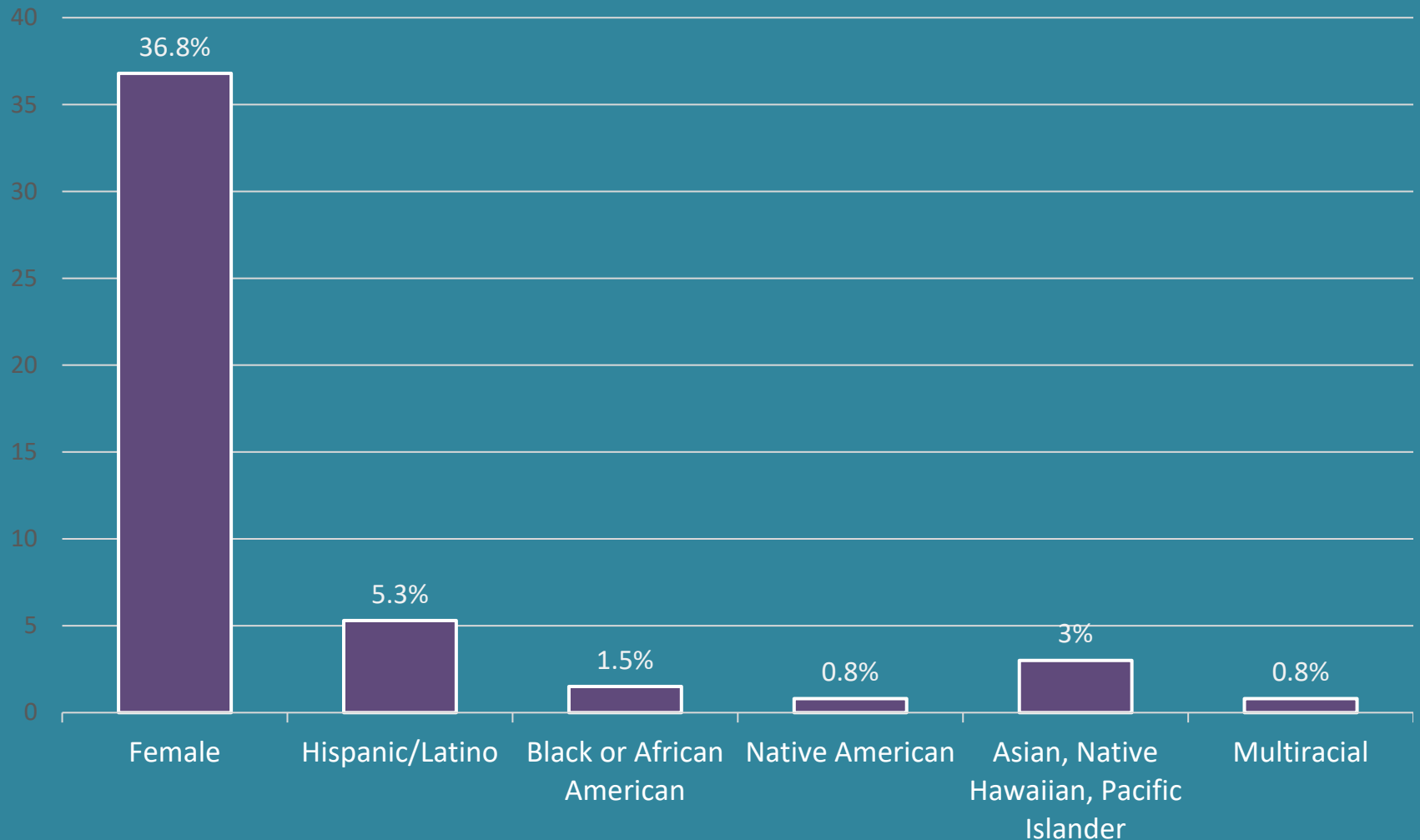
\*Multiracial includes more than one non-white race/ethnicity

# Arizona State Bar Active Members and Arizona Judges



Source: Arizona State Bar 2018 Membership Survey (Note: 63% of active members identified ethnicity)

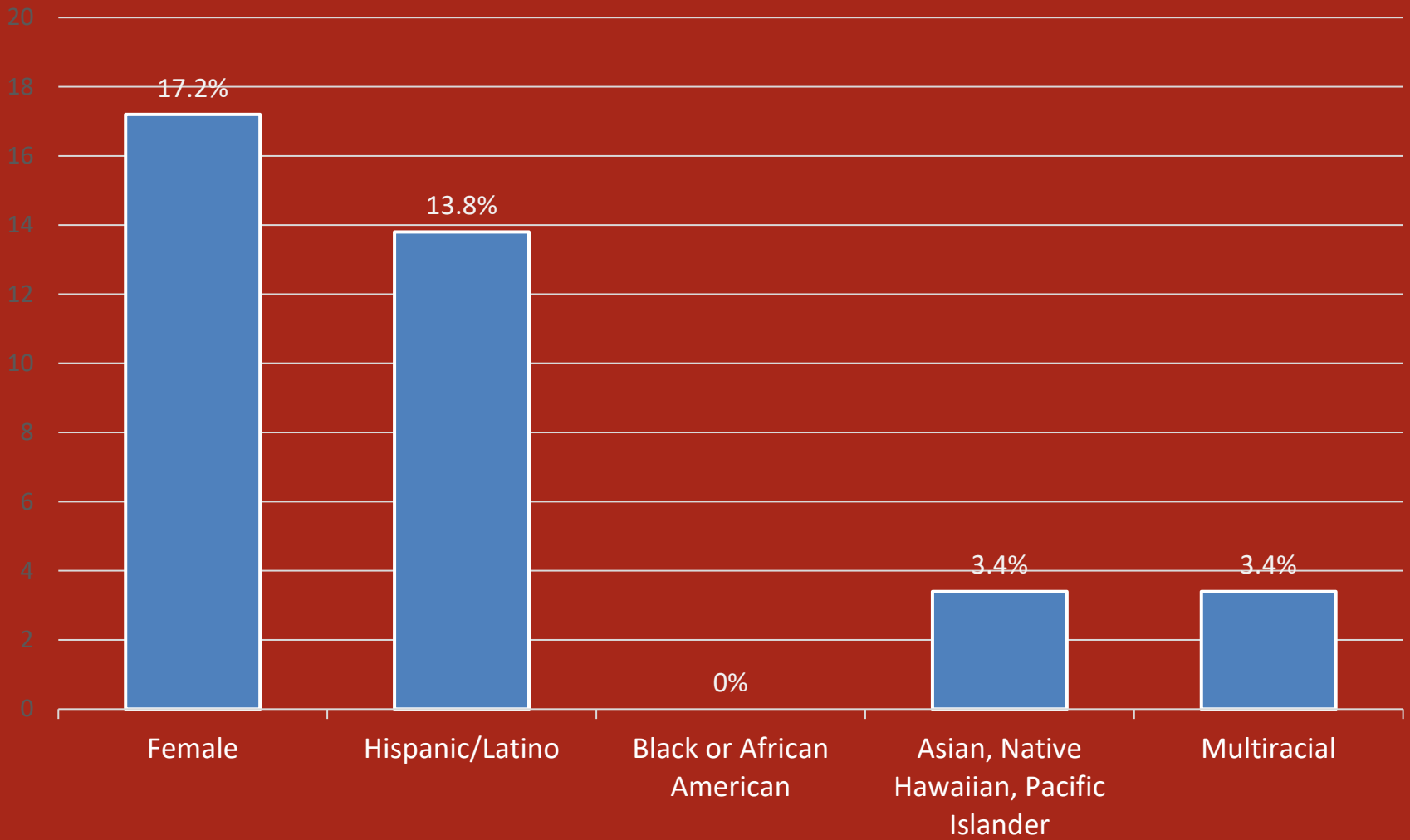
# Superior Court Judges – Maricopa, Pima and Pinal Counties



Source: Arizona State Courts

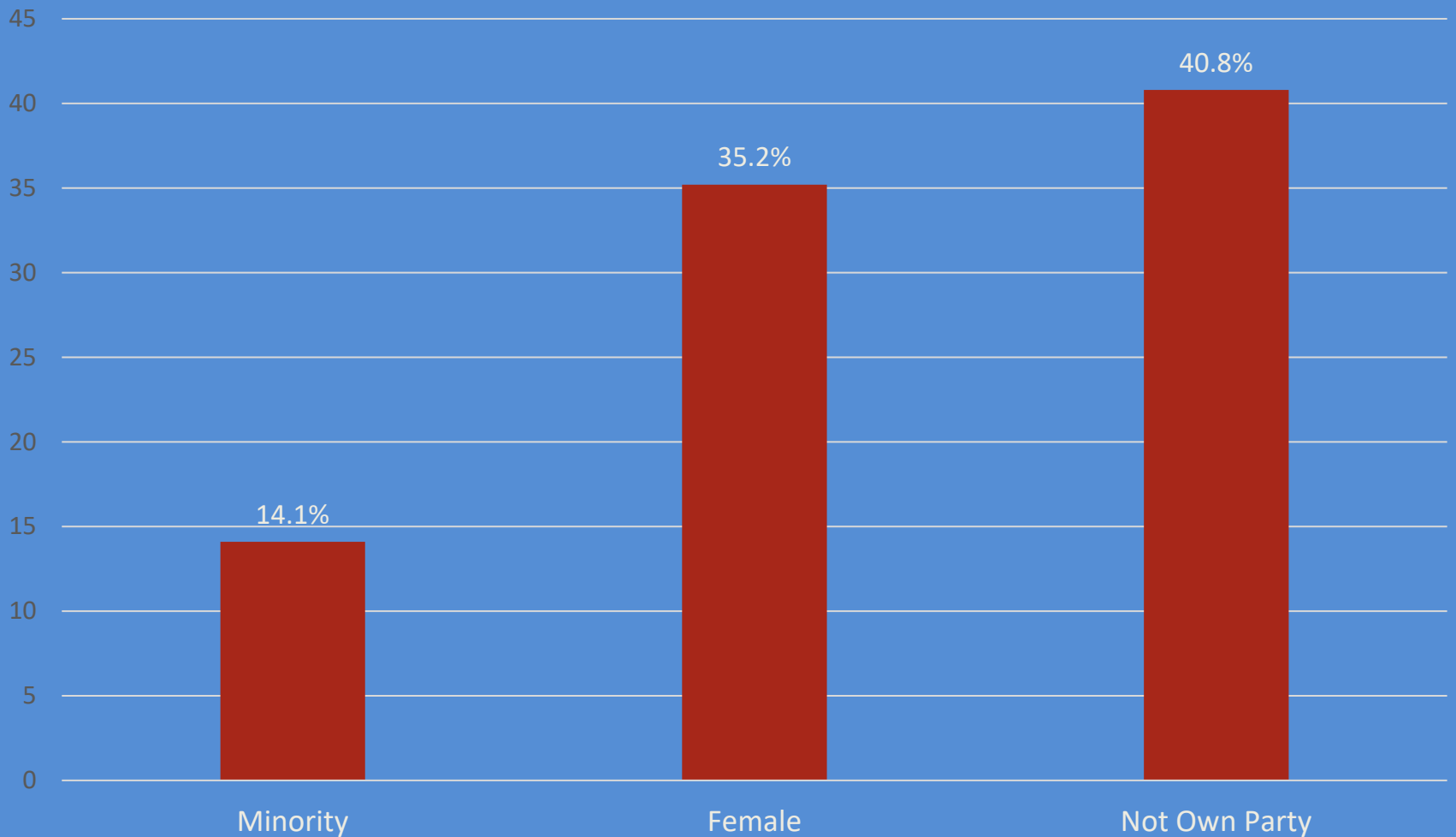


# Arizona Appellate Judges

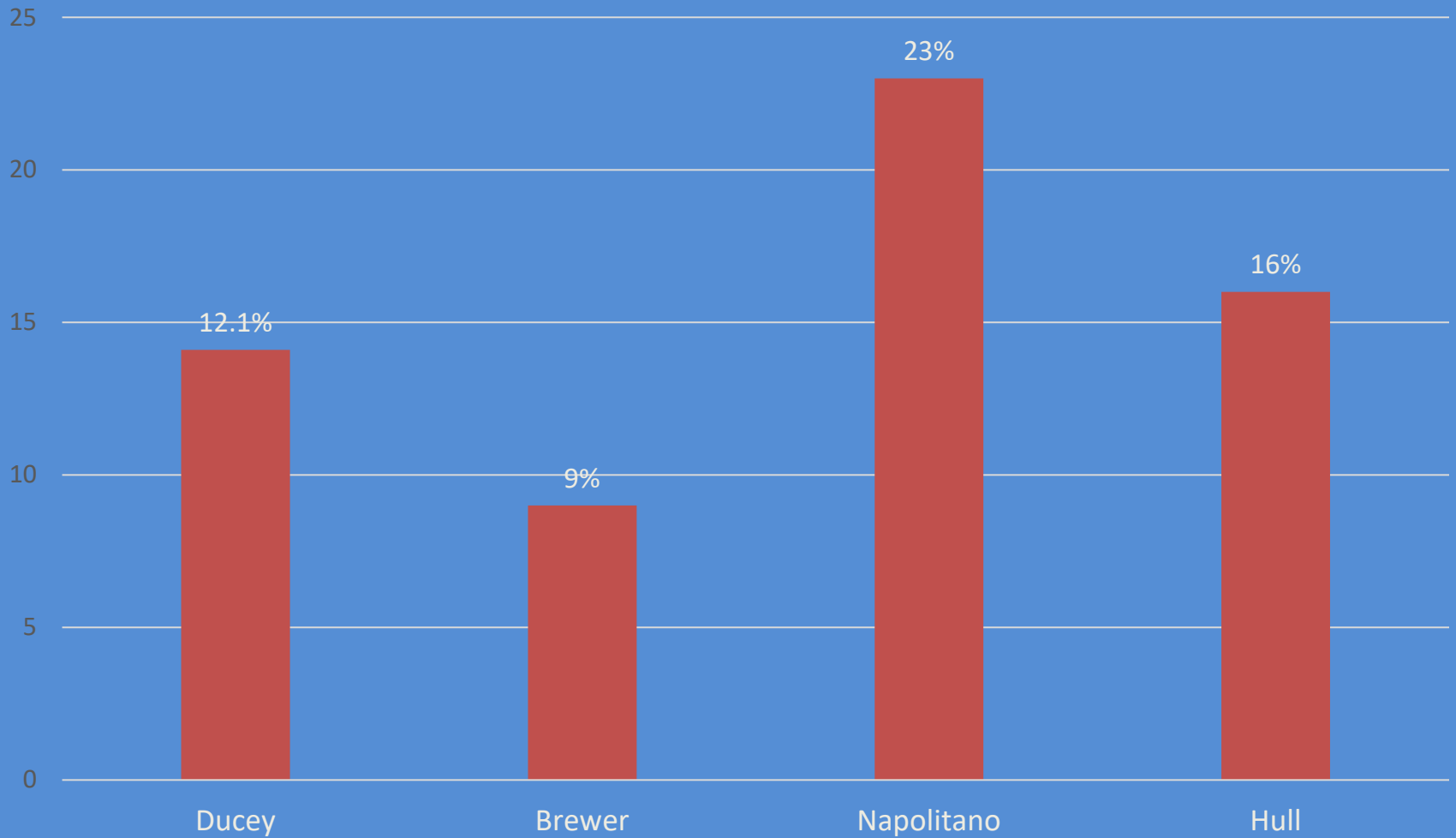


Source: Arizona State Courts

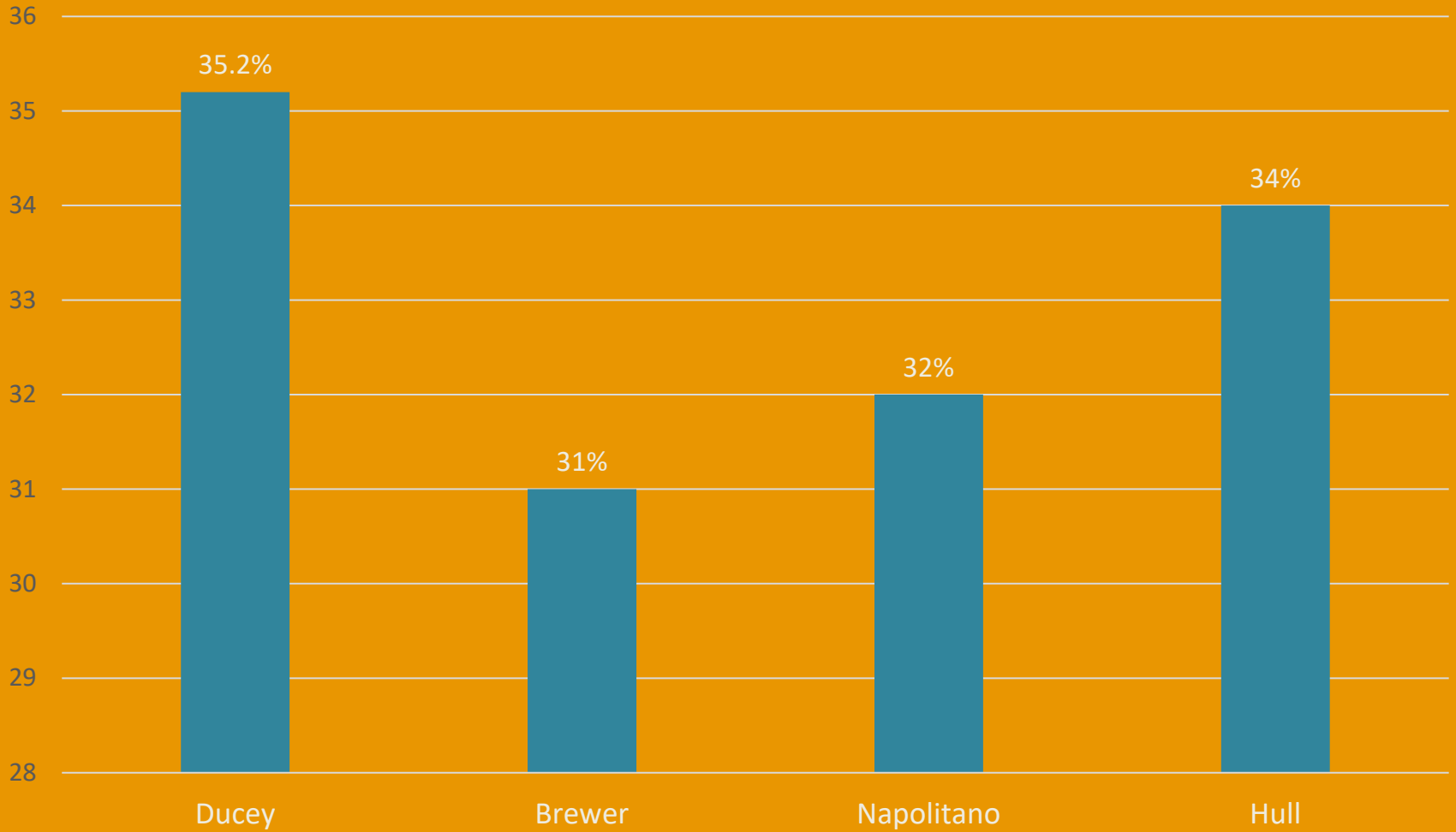
# Governor Ducey's Appointments to Date



# Governor's Appointments – Minority



# Governor's Appointments – Female



# Governor's Appointments – Not Own Party

